

# Laborers' Local 196 (Monroe County, IL.)

## August 1st, 2023 - July 31st, 2024

Calculations Based on Following: Downstate Illinois Laborers' District Council  
Rate Schedule (BUILDING/HEAVY/HIGHWAY)

<u>Total Package:</u>	<b>\$63.72</b>	\$61.88 + \$1.84 (Training, LECET, SICAP)
<u>Time and One-half:</u>		\$61.88 * 1.5 = \$92.82 + \$1.84 = \$94.66
<u>Double Time:</u>		\$61.88 * 2 = \$123.76 + \$1.84 = \$125.60

<u>Hourly Rates:</u>	<u>Straight Time</u>	<u>Overtime (Time &amp; ½)</u>	<u>Double Time</u>
<b>*Gross on check:</b>	<b>\$31.56</b>	<b>\$62.50</b>	<b>\$93.44</b>
<u>Fringe Benefit Contributions:</u>	Health:	\$8.03 per hour	all hours worked
	Pension:	\$14.29 per hour	all hours worked
	Annuity:	\$8.00 per hour	all hours worked
	Training:	\$.80 per hour	all hours worked
	LECET:	\$.89 per hour	all hours worked
	SICAP:	\$.15 per hour	all hours worked
	LPL:	\$.05 per hour	deducted after taxes
	District Council check-off:	\$.92 per hour	deducted after taxes
	Total Benefits:	\$32.16 per hour	all hours worked

\*Health/Welfare, Pension, Annuity, Training, LECET, SICAP are in **addition** to the Straight Time, Overtime & Double Time amounts. LPL & District Council check-off are a **deduction** from the Straight Time, Overtime & Double Time amounts shown above.

\*\*Working Dues are: **\$1.90** per hour for Straight Time, \$2.75 per hour for Overtime & \$3.75 per hour for Double Time. Working Dues payable to: Laborers' Local 196, 106 S. Market St. Waterloo, IL. 62298 for any work performed in Monroe County, IL.