

Laborers' Local 196 (Monroe County, IL.)

August 1st, 2024 - July 31st, 2025

Calculations Based on Following: Downstate Illinois Laborers' District Council
Rate Schedule (BUILDING/HEAVY/HIGHWAY)

Total Package: **\$65.77** \$63.93 + \$1.84 (Training, LECET, SICAP)

Time and One-half: \$63.93 * 1.5 = \$95.90 + \$1.84 = \$97.74

Double Time: \$63.93 * 2 = \$127.86 + \$1.84 = \$129.70

<u>Hourly Rates:</u>	<u>Straight Time</u>	<u>Overtime (Time & ½)</u>	<u>Double Time</u>
*Gross on check:	\$32.81	\$64.78	\$96.74
<u>Fringe Benefit Contributions:</u>	Health:	\$8.33 per hour	all hours worked
	Pension:	\$14.29 per hour	all hours worked
	Annuity:	\$8.50 per hour	all hours worked
	Training:	\$.80 per hour	all hours worked
	LECET:	\$.89 per hour	all hours worked
	SICAP:	\$.15 per hour	all hours worked
	LPL:	\$.05 per hour	deducted after taxes
	District Council check-off:	\$.92 per hour	deducted after taxes
	Total Benefits:	\$32.96 per hour	all hours worked

*Health/Welfare, Pension, Annuity, Training, LECET, SICAP are in **addition** to the Straight Time, Overtime & Double Time amounts. LPL & District Council check-off are a **deduction** from the Straight Time, Overtime & Double Time amounts shown above.

Working Dues are: **\$1.90 per hour for Straight Time, \$2.75 per hour for Overtime & \$3.75 per hour for Double Time. Working Dues payable to: Laborers' Local 196, 106 S. Market St. Waterloo, IL. 62298 for any work performed in Monroe County, IL.